



## IMS Index 1.01 HEALTH SAFETY AND SOCIAL POLICY

Scottish Woodlands Ltd provide forestry management and advisory services, covering timber harvesting and marketing, investment and acquisitions, consultancy, surveying and mapping, arboriculture and landscaping, environmental management and maintenance, forestry contracting and contracting works for the major utility sectors, including both the railway and powerline infrastructure.

### Our Standards

The Company operates an Integrated Management System, ensuring health and safety is integral and incorporated into all aspects of our business, both in our work performance quality, client service and in our wider environmental and social responsibilities.

In support of this we are accredited to ISO 9001 Quality, ISO 14001 Environment and ISO 45001 Occupational Health and Safety. We have also used ISO 26000 Corporate Social Responsibility, as a guide to integrate social responsibility into our values and practices.

We promote the understanding and the compliance with all relevant legislation and industry standards.

### Our Commitments

We are committed to continuous improvement in our health and safety management and performance, to the prevention of injury and ill health and to the promotion of wellbeing in all aspects of our business. To this end we set ourselves clear objectives and targets which we believe can deliver these improvements and we regularly review our achievements and progress.

We clearly communicate Health and Safety responsibilities throughout our Company and with all whom we engage. And we consult and promote participation with all our staff and supply chain.

We promote a 'work safe' policy where everyone engaged by the Company has the right to refuse to work if they believe it may affect the health and safety of themselves or of anyone else.

### Our Community

As a founding member of the Forest Industry Safety Accord, we work with industry groups and the wider community to improve health, safety, and skills.

As part of our integrated management approach, we have and make available to all our stakeholders this and further detailed policy commitments, setting standards and driving improvement in other key areas of our business, such as our:

- Environment and Sustainability Policy
- Equality and Diversity Policy
- Quality and Performance Policy
- Mental Health and Wellbeing Policy

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