



## IMS Index 1.05 Modern Slavery Act 2015 - Slavery and Human Trafficking Statement

This statement sets out Scottish Woodlands actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 1 April 2019 to 31 March 2020.

Scottish Woodlands Ltd is a leading UK forest management business providing services to our clients and customers via directly employed forest managers and a UK based contractor network. We are accredited and independently audited to ISO 9001 Quality, ISO 14001 Environment and ISO 45001 Occupational Health and Safety, Forest Stewardship Council (FSC) and Programme for the Endorsement of Forest Certification (PEFC). We have also used ISO 26000 Corporate Social Responsibility as a guide to integrate social responsibility into our values and practices. As part of Forest Management Industry, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

We carry out due diligence on all of our major supply chain partners and take steps to ensure their compliance with the Act. Equally, we ensure that our direct employees comply with the Act at all times. Our Compliance Department carries out routine audit checks to ensure compliance with the Act on behalf of the Company.

This statement has been approved by the organisation's board of directors/members, who will review and update it annually.



**Ralland Browne**  
**Managing Director**