

HEALTH, SAFETY, ENVIRONMENT AND SUSTAINABILITY, POLICY

Scottish Woodlands Ltd provides a range of forestry, utility, property and tree related services. We aim to operate a safe, successful and expanding business, by providing quality services and achieving an attractive return for all stakeholders. Our policy is to ensure that high regard is given to health & safety, environmental, sustainability and social implications at all times.

We recognise our responsibility and obligation to shareholders, employees, clients, customers, contractors, suppliers, society and the environment. We aim to comply with all relevant legislation, and promote measures for protecting the environment and the health, safety and social well being of all who may be affected directly or indirectly by our activities. Our detailed arrangements and specific policy commitments are contained within the Company's controlled documentation system.

Our Company is committed to

- Delivery of quality services for clients and customers on a sustainable basis.
- Achieving continuous improvement in health and safety, environment, sustainability and quality.
- Assessing potential health, safety and environmental risks, to employees, public and the environment, so that health and safety is ensured, as far as is reasonably practicable. We work with contractors and industry groups to improve safety performance.
- Improving skills and development of staff and contractors. We provide up to date information and training on technical and personal skills, and the skills required to implement this policy.
- Sustainable forest management and responsible standards of management. We recommend to clients that their forests are managed to the UK Woodland Assurance Standard. We offer access to credible Forest Certification through our Group and Resource Manager Schemes.
- An employee's right to refuse to work if there is any concern about personal or third party safety. This Policy is particularly relevant for operations in our Utility Division, including Network Rail Infrastructure.
- Our no-smoking policy and specific policy towards drugs and alcohol. Employees are not permitted to work or operate machinery and vehicles if under the influence of drugs or alcohol.

Furthermore we

- Are proactive in preventing pollution, and maintain emergency and pollution response plans.
- Endeavour to provide employment for local people and procure supplies from local sources.
- Monitor, audit and review plans and performance on an ongoing basis.
- Communicate with the public and other concerned parties in a true and unambiguous manner, without suppression of information on health, safety, environmental, sustainability or social issues.

Colin Mann
Managing Director



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